



Hong Kong Lawn Bowls Association Hong Kong, China Squad (2022-2023) Recruitment

The Hong Kong, China Squad is now openly recruiting. Bowlers with the desire and determination to succeed at the highest level should consider to apply. Interested bowlers please read and understand the implications of the information provided before applying via their affiliated club with the application form provided.

The selection process which may include trials, physical fitness assessment and/or interview will commence on 7th February 2022.

Applicants are required to submit the duly completed Application Form signed by their Club Convenor and the Additional Information Form to the HKLBA Office at se2@hklba.org on or before 25th January 2022.

A non-refundable application fee of \$100 can be paid in person at the HKLBA Office or by direct bank deposit. Please make cheque payable to "Hong Kong Lawn Bowls Association". No cash is accepted. For direct bank deposit, please email deposit slip with the application form.

Bank: HSBC
A/C no. 809 191 521 838
A/C name: Hong Kong Lawn Bowls Association

Postage address: Hong Kong Lawn Bowls Association, Room 2010, Olympic House, 1 Stadium Path, So Kon Po, Causeway Bay, Hong Kong.

All enquiries should be directed to Miss Monzi Wong, Sports Executive (International & Development) at se2@hklba.org or 25048252.

Application Form

Name in English <i>(As shown in passport)</i>		
Name in Chinese <i>(As shown in passport)</i>		
(Surname)		(Given Name)
Tel. No.:		E-mail address:

Club Convenor Signature: _____ Applicant Signature: _____

Club Convenor: _____ Date: _____

Hong Kong, China Squad (2022-2023) Recruitment Information for Applicants

Squad Structure

The Hong Kong, China Squad consists of two tiers, namely the National Squad and Emerging Squad. Currently, there are 15 members and 20 members in each tier respectively. The National Squad will be given priority in the selection for major events, such as World and Asian Championships. The Emerging Squad will be the feeder squad for players of “international” potential but with relative lesser experience and/or ability. Player movement between tiers can take place any time at the discretion of the National Coach. A number of young players will be maintained in the Squad for participation in under-25 events.

Recruitment and Selection Process

Applicants will be assessed among other factors in their competition performance in and outside Hong Kong, expected level of commitment and availability, scope for development and expected competitive life span, as well as personal qualities such as attitude, demeanor and sportsmanship. Manager/coach/training reports and disciplinary record of past Squad members will also be taken into account. Shortlisted applicants will be invited to attend selection trials and/or interviews. Selection trials will tentatively be held in the evening of 7th, 14th, 21st, 28th of February and 7th, 14th, 21st, 28th of March. The term of appointment is up to 31st December 2023. The appointment may be terminated at any time in accordance with the terms and conditions stated in the Players Agreement.

Commitment and Opportunities

In becoming a member of the Hong Kong, China Squad, a player is joining a select group of like-minded bowlers who would dedicate their maximum efforts and time to achieve honours for themselves and Hong Kong in the international arena. Squad members are committing to make themselves available for selection for the 2022 Asian Championships (Henan, China) and 2023 World Championship (Gold Coast, Australia) and to take Squad coaching and training seriously including in any training camps in and outside Hong Kong in preparation for the events. Squad members are abide by the terms and conditions of the Players Agreement. In return for the dedication and commitment, Squad members are given professional structured training with the aim of raising their game to be competitive at the world stage. Squad members of good standing and with a successful track record may apply for the Sports Aid Grant offered by the Hong Kong Sports Institute. Six current Squad members are recipients of this grant.

Training Schedule

Currently, each training cycle lasts for 8 weeks. The National Squad and Emerging Squad will take turn to attend on-green training on each Monday at Victoria Park or other available venues. Full Squad trainings will be held periodically. Small group physical fitness training is arranged on alternate Sundays. In addition, specific pre-tournament training for representative teams may be arranged prior to an event. Squad members are expected to commit the time and energy to make success happen. 100% attendance of training is expected, though Squad members are only required to attend a minimum of 80% of regular training and at least one supervised physical fitness training session in any six consecutive weeks as detailed in the Players Agreement. Applicants should consider their priority and align their mindset before deciding to join the Squad.

Squad Coaching Team

High Performance Coach – Les Carter
National Coach – Bernard Leung
High Performance Manager – Danny Ho
Assistant National Coaches – Eva Hui and Sunny Chung

The coaching team is accountable to the High Performance Committee, which is composed of Vincent Cheung (Chairman) – President of the HKLBA, Walter Kwok – Vice President International, Claudius Lam – Vice President Technical and Heron Lau – Vice President Development.